

The Vocal Studio of Sarah Zahn Non-Discrimination Policy

The Vocal Studio of Sarah Zahn is committed to providing a welcoming and inclusive environment for all individuals regardless of race, ethnicity, color, religion, creed, gender, gender identity or expression, sexual orientation, age, national origin, ancestry, citizenship status, disability, marital status, veteran status, or any other characteristic protected by applicable laws.

We believe that diversity enriches our community and enhances the creative atmosphere of our music studio. Discrimination of any kind has no place within our studio, and we strive to create an environment where everyone feels respected, valued, and supported.

We believe that fostering a safe, inclusive environment is not only a moral imperative but also essential for cultivating creativity, innovation, and excellence in music education and performance. We are committed to providing equal opportunities for all members of our studio community to participate, learn, and grow.

In accordance with this commitment, The Vocal Studio of Sarah Zahn prohibits any form of discrimination or harassment against students, instructors, clients, or visitors. This includes, but is not limited to, discrimination in assignments, training, performance evaluation, and any other aspect of studio operations.

We are committed to providing reasonable accommodations to individuals with disabilities to ensure equal access to our programs, services, and facilities. We encourage anyone in need of accommodations to contact us so that we may assist in making appropriate arrangements.

All members of our studio community, including contractors, students, parents of students, instructors, and visitors, are expected to uphold this non-discrimination policy and treat each other with dignity, respect, and professionalism. Any behavior that violates this policy will not be tolerated and may result in disciplinary action, up to and including dismissal from programs, or revocation of studio enrollment.

We encourage open communication and feedback regarding our non-discrimination policy and practices. Any concerns, complaints, or suggestions for improvement should be brought to the attention of Sarah Zahn, owner.

By adhering to this non-discrimination policy, we reaffirm our commitment to fostering a diverse, inclusive, and equitable community within The Vocal Studio of Sarah Zahn, where everyone has the opportunity to pursue their passion for music free from discrimination or harassment.

The Vocal Studio of Sarah Zahn
04/24/2024